

# Considering Recruitment?

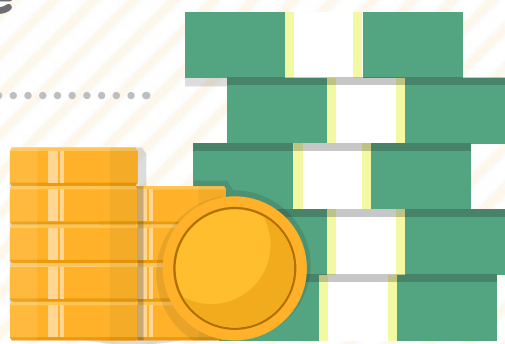
## Outsourcing is an option too



### When you recruit a permanent employee, they...

Start after a full induction process, building up value for the business over time

Receive sick pay, annual leave, pension etc



Work within a clear job description and contractual obligations

Are fully embedded in the team

### But when you outsource, your virtual expert...

Can make a difference immediately because they're used to slotting into new roles and doing what they do best



Needs no financial contributions from you – you only pay for work they complete



Is flexible, delivering project work or ongoing work, or filling an evolving role

Can be as involved in the team as you would like, but bring an outsider's view too